



Stevens Point Area YMCA SUMMER JOB ANNOUNCEMENT/DESCRIPTION

**POSITION TITLE: All Stars Day Camp Counselors –
Lead Counselor & Part Time Counselor**

REPORTS TO: Assistant Director of School Age Care and Youth Sports

DATE: Summer 2018

GENERAL FUNCTION: Lead All Stars Day Camp Counselors are responsible for assisting the Assistant School Age Director with leading, developing, planning, preparing, supervising, general program operations, and for camp counseling. Part Time All Stars Day Camp Counselors are responsible for carrying out overall camp program operations, teaching activities and camp counseling for the YMCA All Stars Day Camps. It is also the responsibility of the counselor to make sure that the individual needs and interests of the children are met within the policies and procedures of the YMCA and the State of Wisconsin.

The All Stars Day Camp is for youth ages 7-10. Children in All Stars have a home room at the YMCA and enjoy a fun filled summer of theme weeks and both indoor and outdoor activities include swimming, arts & crafts, humanities, science labs, fields trips and much more! Program runs from June 8– August 31, 2018, with **staff training beginning May 29–June 8, 2017.**

QUALIFICATIONS: All applicants must be at least 18 years of age and should have experience working with school-age children and/or teens. Training and/or experience in one or more of the following areas are desired: child care, camp counseling, team-building, sports, recreational activities, arts & crafts, music and science. Preference will be given to applicants who have completed college course work or a degree in physical education, recreation or related fields. Must be a positive role-model, flexible, energetic, dedicated and a responsible team player. CPR and first aid certifications required (on site training available).

PHYSICAL REQUIREMENTS: Must be able to lead and participate along with groups of campers in various physical activities and in various indoor/outdoor settings. Prior to work all staff will be required to provide a Physician signed health examination which includes a Mantoux Tuberculin Skin Test.

SALARY: Hourly pay ranges from **\$7.50 – \$7.75** per hour for Part Time and **\$7.75 – \$8.00** for **Lead Counselor** (depending on experience and qualifications).

APPLICATIONS: For more information and application forms, please contact:

Steve Luther, Assistant Director of School Age Care and Youth Sports
Stevens Point Area YMCA, 1000 Division Street, Stevens Point, WI 54481
sluther@spymca.org (715) 342-2980 ext. 364

APPLICATION DEADLINE: Positions will be filled as qualified applicants are identified with the intent that all positions will be filled by April 15th.

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Stevens Point Area YMCA

1000 Division Street • Stevens Point, Wisconsin 54481 • 715-342-2980 • fax: 715-342-2987 • www.spymca.org

WORK SCHEDULE: All Stars Day Camp runs June 11 – August 17, 2018 Monday – Friday from 6:30am – 6:00 pm. **Staff training is May 29-June 8, 2018.** There is a maximum of 10 full work weeks available. Additional hours will also be available starting Mid-May as well as August 21-September 1.

Lead Counselor typical work week is Monday – Friday from 8:00am – 4:30pm with a ½ hour lunch break **or** 8:30am – 5:00pm with a ½ hour lunch break for 40 hours/week.

Part Time Counselor typical work week is Monday – Friday 6:30am – 12:30pm **or** 12:00pm – 6:00pm for 30 hours/week.

Summer Theme Weeks Include:

May 29-June 1	Staff Training
June 4-8	Week 1 – Room Set Up-No Programing
June 11-15	Week 2 – Kick Off
June 18-22	Week 3 – Basketball Break-Out
June 25-29	Week 4 – End Zone Excitement
July 2-3, 5-6	Week 5 – All Stars Break
July 9-13	Week 6 – Diamond Days
July 16-20	Week 7 – Take It To the Courts
July 23-27	Week 8 – All Stars Pride
July 30 – Aug 3	Week 9 – All Stars Olympics
Aug 6-10	Week 10 – Sports World-Wide
Aug 13-17	Week 11 – Sports Finale
Aug 20-24	Week 12 – Clean Up-No Programing
Aug 27-31	Week 13 – No Programing

KEY RESULT AREAS for Day Camp Counselors:

- Provide a SAFE and FUN experience for all summer camp program participants.
- Ensure smooth program operations that are responsive to participants needs.
- Create fun and educational activities.
- Establish positive and productive relationships with campers, parents and staff.
- Support social, emotional, spiritual, and physical development and provide positive guidance to all program participants.
- Provide positive leadership and role modeling.
- Maintain a flexible, energetic, and mature attitude.
- Incorporate Character Development, the YMCA Four Values, and the YMCA mission into all aspects of the summer programs.
- Maintain a commitment to professionalism and quality programming.
- Ensure the safety and well being of participants by; knowing participant locations at all times, making participants aware of and enforcing appropriate safety regulations and procedures, applying appropriate behavior management techniques, and maintaining all program equipment and facilities.
- Work as a contributing team member and demonstrate initiative.
- Adhere to the Stevens Point Area YMCA Code of Conduct, Staff Polices, and Camp Licensing procedures.
- Adhere to OSHA standards and guidelines.

I understand and mutually accept that the above job description represents my agreement as to the job to be performed and that this job description is not a contractual agreement.

Employee Signature _____

Date _____

Employer Signature _____

Date _____