



# JOIN OUR TEAM!

STEVENS POINT AREA YMCA 1000 Division Street • Stevens Point, WI 54481 P 715 342 2980 F 715 342 2987

**POSITION:** Competitive Swimming Director

**DEPARTMENT:** Aquatics and Swim Team

**NUMBER OF OPENINGS:** 1

**HIRING STATUS:** Immediate

**APPLICATION DEADLINE:** Accepting applications for this position until a qualified candidate is identified.

**POSITION RESPONSIBILITIES:** Under the direction of the Associate Executive Director, and in accordance with the policies of the Stevens Point Area YMCA, the Competitive Swimming Director will oversee all competitive swimming program operations, ensure the safety of program participants, and provide direct member service. This position works independently under general direction and is expected to determine how to accomplish tasks.

## PRIMARY QUALIFICATIONS

**Skills:** Requires a highly motivated person with enthusiastic leadership ability and strong background in competitive swimming. Extensive coaching knowledge and teaching experience preferred. Ability to organize, prioritize, and manage tasks with limited supervision; proficiency in computer operations, including Outlook, Word and Excel.

**Education and Training:** Degree in Recreation, Physical Education or a related field. Must be willing to acquire Lifeguard, CPR and First Aid certifications along with all USA Swimming or YMCA related certifications within 90 days.

**Physical Requirements:** Must be able to easily move through all areas of our facility, and communicate effectively in verbal and written form. Must be able to routinely demonstrate proper competitive swimming techniques and perform functions to members and staff, including and not limited to squatting, bending, kneeling, and spotting program participants. Must be able to tolerate chlorine and temperatures up to 90 degrees with high humidity. Must be comfortable and able to work with children while swimming.

**Position responsibilities and qualifications are detailed in the Position Description, available on the website**

**SCHEDULE:** Full-time, exempt position; 40+ hours per week; flexible schedule based on swim team practice and meet schedules.

**BENEFITS:** Full benefit package, including life/medical/dental/disability insurance, retirement contribution, flexible benefits spending accounts, generous paid-time-off, YMCA family membership, and on-site, reduced-rate child care.

**ABOUT THE Y:** At the Y we work hard but have fun doing it. Words that our employees have used to describe the Y work environment: sense of belonging, camaraderie, family friendly, supportive, welcoming, team atmosphere, fast paced, meaningful, energetic. The Y is about youth development, healthy living and social responsibility with emphasis on the core values of respect, responsibility, honesty and caring. The Y offers more than just a job; it offers a cause to embrace. We are conveniently located in central Stevens Point within blocks of the University.

## HOW TO APPLY

Fully completed Stevens Point Area YMCA Employment Application is required, along with a cover letter and resume. Application is available online at <https://www.spyymca.org/employment/>

Inquiries: Contact Uyvonne Hicks, Employment Specialist, at [uhicks@spymca.org](mailto:uhicks@spymca.org) or 715-342-2980 ext. 357

