



JOIN OUR TEAM!

STEVENS POINT AREA YMCA 1000 Division Street • Stevens Point, WI 54481 P 715 342 2980 F 715 342 2987

Is belonging to a swim team a positive part of your youth that you want to share through coaching? If you want to share your passion and coaching skills with a team of enthusiastic, energetic, skilled, swimmers and staff, look no further. Join the Stevens Point Area YMCA Dolphins Coaching Team, otherwise known as SPDY. Waste no time—apply today!

POSITION

Swim Team Coach

DEPARTMENT

Aquatics

NUMBER OF OPENINGS

3

HIRING STATUS

Hiring now

POSITION RESPONSIBILITIES

SPDY swimmers range in age from 5 – 18 years. You are responsible for all aspects of coaching your assigned age group including planning the practice sessions, on-deck coaching, in-water stroke demonstration and dry land training as needed. You will provide administrative and operational support to the swim team program by assisting at team meetings, activities and assigned swim meets. Although the development of swim skills is an obvious and important responsibility of your position, competition is not the core value that forms the base of the SPDY program. Youth development is the focus. Therefore, your key responsibility and critical to your success as a SPDY Coach is relationship building with the swimmers and their parents.

PRIMARY QUALIFICATIONS

Skills: You must have strong aquatic background with coaching or teaching experience preferred. You must have knowledge of the 4 basic stroke techniques. You must have leadership and teaching skills and the ability to adapt your style, method or content as needed.

Competencies: Most importantly, you must have a passion for the sport of swimming and a desire to share that spirit with youth. You must be energetic, enthusiastic, not easily frustrated and have the ability to multi-task. You must be able to clearly communicate directions and project your voice in a noisy environment. You must exhibit the Y core values of respect, responsibility, honesty and caring.

Certifications: Community CPR w/AED and First Aid is a position prerequisite but you are allowed 90 days post hire to obtain.

Physical Requirements: You must have the ability to: teach and demonstrate proper stroke technique; stand for a period of 3 hours or more; tolerate an environment including chlorine, high humidity and temperatures of 90 degrees or more; observe/evaluate swimmers by sight and sound; actively interact with swimmers.

SCHEDULE

2 or more hours per day/2 or more days per week. Start 4:15 p.m.; weekdays. Approximately 4 weekends per season for swim meets.

WAGE

\$8.35 per hour. Includes fully-paid Y adult membership. On-site free child care available.

ABOUT THE Y

At the Y we work hard but have fun doing it. Words that our employees have used to describe the Y work environment: sense of belonging, camaraderie, family friendly, supportive, welcoming, team atmosphere, fast paced, meaningful, energetic. The Y is about youth development, healthy living and social responsibility with emphasis on the core values of respect, responsibility, honesty and caring. The Y offers more than just a job; it offers a cause to embrace. We are conveniently located in central Stevens Point within blocks of the University.

HOW TO APPLY

Fully completed Stevens Point Area YMCA Employment Application is required.

If you are a student, school schedule is required.

Application is available on-line at www.spyymca.org.

Inquiries: Contact Uyvonne Hicks, Employment Specialist, at uhicks@spymca.org or 715-342-2980 ext. 357

