



JOIN OUR TEAM!

STEVENS POINT AREA YMCA 1000 Division Street • Stevens Point, WI 54481 P 715 342 2980 F 715 342 2987

Students in our swimming program range from infants through adults, with goals from recreation to fitness to safety. If you are skilled in swimming and have a desire to share your knowledge, then this is the job for you. We offer flexible scheduling and free Y membership with employment.

POSITION

Swim Instructor

DEPARTMENT

Aquatics

NUMBER OF OPENINGS

Multiple

HIRING STATUS

Hiring now

POSITION RESPONSIBILITIES

You will be assigned one or more swim classes to teach, from preschool through adult. You will teach in accordance with the YMCA Swim Lesson Program Curriculum. Critical to your success as an Instructor, and the Y's continued reputation as a provider of highest quality swim instruction, is the relationship that you build with your students and their parents. This will be accomplished through positive and regular communication with students and parents relative to progress, concerns, questions and suggestions, while maintaining a safe and friendly aquatic learning environment.

PRIMARY QUALIFICATIONS

Skills: You must have knowledge of and ability to demonstrate and teach proper swim strokes and skills. Previous teaching experience not required. You must be able to effectively communicate to individuals and small groups in a noisy environment. You must possess the ability to recognize individual differences and adjust swim lessons accordingly.

Competencies: Most important is the ability to build positive relationships and self-confidence as an Instructor. Other critical competencies include patience, problem solving creativity, motivational skills, and the ability to work independently. You must exhibit the Y core values of respect, responsibility, honesty and caring.

Certifications: CPR, AED and First aid is a position prerequisite, but will allow 90 days post-hire to obtain. YMCA Swim Lesson Program certification preferred but not required.

American Red Cross Water Safety Instructor certification preferred but not required.



Physical Requirements: You must be able to lift a minimum of 50 pounds, routinely demonstrate proper swimming and CPR techniques, and tolerate chlorine and temperatures up to 90 degrees with high humidity.

Age: Minimum 15 years

SCHEDULE

Variety of shifts available

WAGE

\$8.00 per hour. Includes fully-paid Y adult membership.

ABOUT THE Y

At the Y we work hard but have fun doing it. Words that our employees have used to describe the Y work environment: sense of belonging, camaraderie, family-friendly, supportive, welcoming, team atmosphere, fast-paced, meaningful, energetic. The Y is about youth development, healthy living and social responsibility--with emphasis on the core values of respect, responsibility, honesty and caring. The Y offers more than just a job; it offers a cause to embrace. We are conveniently located in central Stevens Point within blocks of the University.

HOW TO APPLY

Fully completed Stevens Point Area YMCA Employment Application is required.

Application is available on-line at

<https://www.spyymca.org/employment/>

INQUIRIES

Contact Uyvonne Schneider, Employment Specialist, at uschneider@spymca.org or 715 952 9374